

**Hastings Public Library Board of Trustees**  
**Draft Minutes**  
**Date: October 7, 2024 - 4:30PM**  
**Location: Hastings Public Library, 227 E. State St., Hastings, MI 49058**  
**Community Room**

1. CALL TO ORDER

The Meeting was called to order by Chloe Kelly at 4:30 p.m.

- Board members present: Jane Cybulski, Chloe Kelly, Brenda (Stacy) Johnson, Kelli Newberry, Rebecca Lectka, Carol Dwyer, and Cloe Oliver. Not present were Peggy Hemerling, Norm Barlow, and Sam Cale.
- Also present was David Edelman.

2. AGENDA: Carol Dwyer motioned to approve amended agenda, seconded by Brenda Johnson. Motion approved to correct wording on item 9f to read Consider rescinding the Literacy Room policy.

3. MINUTES: Cloe Oliver motioned to approve the September 9, 2024, minutes, seconded by Rebecca Lectka. Motion approved.

4. FINANCIALS:

- a. August 2024 Invoices and Budget Report: Cloe Oliver motioned to approve the financials, seconded by Rebecca Lectka. Motion approved.

5. LIBRARY DIRECTOR REPORTS: September 2024

6. COMMITTEES

- a. Budget and Finance – Kelli Newberry motioned to authorize an offer to David Edelman for a \$50,000 annual salary for the position of Library Director, with an increase to \$55,000 upon completion of his Master's degree. Cloe Oliver seconded. Motion approved after discussion. Roll call vote, Kelli Newberry-Yes, Jane Cybulski-Yes, Cloe Oliver-Yes, Rebecca Lectka-Yes, Brenda Johnson-Yes, Carol Dwyer-Yes.
- b. Building and Grounds -
- c. Personnel -
- d. Policy-
- e. Marketing-

? NEW BUSINESS

- a. Jane Cybulski motioned to approve the updates to the Community Room Policy. Seconded by Cloe Oliver. Motion approved.
- b. Jane Cybulski motioned to approve the updates to the Study Room Policy Seconded by Cloe Oliver. Motion approved
- c. Jane Cybulski motioned to approve the updates to the Fee Schedule Seconded by Cloe Oliver. Motion approved
- d. Jane Cybulski motioned to approve the updates to the Public Computer and Internet Policy Seconded by Cloe Oliver. Motion approved

- e. Jane Cybulski motioned to approve the updates to the Staff AI Usage policy Seconded by Cloe Oliver. Motion approved
- f. Jane Cybulski motioned to approve the rescinding of the Literacy Office Policy. Seconded by Cloe Oliver. Motion approved

8. NEXT MEETING DATE

- a. Next board meeting on Monday, November 4, 2024, at 4:30 p.m.

9. ADJOURNMENT: Meeting was adjourned at 5:12 p.m.